



## **Physician Leadership Development Program**

This Full-day workshop is designed for physicians seeking to be more effective leaders in their programs, focusing on developing and refining the knowledge and skills to enhance team communication, team structures and team meetings and effective decision making surrounding program resources, costly interventions, and patient and family preferences. In addition, we will examine your personal leadership style and how it influences your ability to supervise and lead. Continuing Medical Education credits are included for this workshop and extensive program materials are provided.

### **Learning Modules**

- Your Leadership Style and Hospice Teams
- Rethinking Yourself
- Leadership in Action
- Leadership in Administrative Teams

### **Your Leadership Style and Hospice Teams**

Understand how your leadership style impacts those you work with and how you can capitalize upon it to work more effectively with organizational leadership, interdisciplinary teams, the medical and larger community with whom you interact.

- Discuss the elements of leadership style.
- Assess individual situational leadership styles (LEAD Self).
- Discuss the importance of maturity and “readiness” level in effectively working with others.
- Define the essential components of team development and teamwork.
- Discuss the characteristics of effective team communication, care planning and meeting.
- Identify the roles of the physician in the hospice interdisciplinary team

### **Rethinking Yourself**

Learn how healthcare paradigms are changing and how they affect and influence physicians as leaders.

- Discuss the challenges in changing paradigms in thinking.
- Discuss the changing paradigms of healthcare.
- Identify consciousness and its relevance to the physician’s leadership role.
- Define constructivism and its relevance to the physician’s leadership role.

### **Leadership in Action**

Your ability to influence, lead and help develop those with whom you work are key elements to your success. Learn new leadership skills and how to put them into action.

- Compare and contrast traditional and modern understandings of leadership
- Discuss the Leadership Hierarchy and its relationship to the physician’s leadership role
- Define servant leadership and its relevance to the physician’s leadership role
- Identify unique challenges to the physician’s leadership role in hospice
- Discuss the effective utilization of the Personal Management Interview management tool

### **Leadership in Administrative Teams**

Understand conflict, how it impacts leadership and how you can effectively manage it within yourself and help those around you to do the same.

- Identify the characteristics of conflict.
- Compare and contrast effective and ineffective conflict management.
- Identify skills and strategies necessary for effective conflict resolution.
- Discuss professional boundaries and their relevance to the physician's leadership role.

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