





Policy on Associate Members Serving on NHPCO Committees and Councils

As a national membership organization NHPCO strives to provide equity amongst our dues paying members in terms of access to member benefits, information, and voting privileges. It is the policy of NHPCO that an employee of any *Associate Member that provides management services is eligible to serve on a NHPCO committee or council only when all management fee paying members of that Associate Member* are also dues paying members of NHPCO. If not, the Associate Member's employee is prohibited from serving on an NHPCO committees or councils.

Approved by NHPCO Executive Committee

September 26, 2019 Date